

SOAR

in 2024

2024 MO/KS PRIMA CONFERENCE
THE LODGE OF FOUR SEASONS
LAKE OZARK, MISSOURI
APRIL 10-12, 2024



WEDNESDAY, APRIL 10

- 11:30 a.m. **Golf outing – The Ridge course**
(Start at 12:30 p.m.; meet at 11:30 a.m.)
- 3:00 p.m. **Registration**
- 6:30 p.m. **Opening reception and dinner**

THURSDAY, APRIL 11

- 7:30 a.m. **Breakfast buffet followed by opening remarks from the chapter presidents**
- 8:45 a.m. **Navigating the Complexities of Organizational Behavior in Insurance and Risk Management**
Dr. Claire C. Muselman, Drake University
Organizational behavior, a critical field that examines organizational interactions and dynamics, is a key driver in achieving organizational goals. In this session, learn how behaviors and interactions impact the insurance and risk-management sectors.
- 10:15 a.m. **Break with sponsors**
- 11:00 a.m. **A) Drugs in the Workplace: The Legalization of Marijuana**
Steve McManus and Spencer Low, MVP Law
Come discuss all the issues facing employers with the legalization of marijuana and other drugs found in the workplace. Can and should employers still do post-employment, random, and post-accident drug tests? Learn the answers to these questions and more.
- B) VE Vehicle System: Vehicle Technology Overview**
Kevin Haney, Rimkus
In this session, participants will learn about the sources of electronic data contained on vehicles including event data recorders (EDRs). Discover basic information about EDRs, the data they can record, and how this data can be used or misused in an accident reconstruction.
- 12:00 p.m. **Lunch**
- 1:00 p.m. **A) Concussions in the Workplace: Evidence-Based Approaches to Diagnosis and Treatment**
Dr. Kaylea Boutwell, Katalyst
In this session, participants will discover the critical importance of an accurate diagnosis, comprehensive evaluation, and effective treatment strategies for concussion injuries and will be better equipped to navigate the complexities of managing concussion cases.
- B) Reducing the Impact of Mass Shootings**
Richard Spiers, Claims Consultant
There are many things to consider to help reduce number of mass shootings and to lower the number of injuries. Come learn these strategies and become current on recent case-law updates in Missouri and Kansas.
- 2:00 p.m. **Break with sponsors**

- 2:30 p.m. **Sponsor introductions and gifts**
- 3:00 p.m. **A) PTSD for First Responders: Requirements for Mental Injury in the Workplace**
Jared Vessell, Vessell Bridges Murphy
This session will discuss the requirements for mental injury under Missouri law, prior firefighter provisions, the implications of the Mantia case, and details about Senate Bill 24. Participants also will review common exposure for first responders and real-life scenarios.
- B) Building an Effective Municipal Safety Plan**
Mark A. Woodward, Missouri Employers Mutual
This session will detail the framework of a municipal safety plan, what a plan looks like, and what should be in it. The often elusive safety plan seems to be a nebulous document that nobody can actually explain, but that stops once you attend this session.
- 7:30 p.m. **Mingle mixer**

FRIDAY, APRIL 12

- 7:30 a.m. **Breakfast buffet**
- 8:30 a.m. **Federal Programs and Funding for Disaster Recovery and Hazard Mitigation: An Equipment Focus**
Frank McColm, FCMC, and Camden Henderson, YOUNG & Associates
With the increasing magnitude and severity of disaster impacts, understanding how to secure and leverage resources is necessary for your organization's comprehensive disaster-recovery and risk-management strategies. This session will provide an overview of the Presidential disaster declaration process, various grant opportunities, and much more.
- 9:30 a.m. **Break**
- 10:00 a.m. **How Do I Deal With an Employee Who Does Not Want to Work Due to a Work Injury or a Personal Injury?**
David Menghini and Ryan Denk, MVP Law
Have you ever felt helpless on how to deal with an employee whom you believe does not want to work anymore? This presentation will walk you through what to do and what not to do to protect the employer from violating ADA, FMLA, and workers' compensation laws.
- 11:00 a.m. **EQ: The Heart of Leadership**
Dr. Claire C. Muselman, Drake University
This session will be a transformative exploration into emotional intelligence (EQ) and its critical role in effective leadership as specifically tailored for risk-management and insurance professionals. Participants will delve into the nuances of EQ and will learn how it profoundly impacts decision-making, team dynamics, and organizational success.
- 12:00 p.m. **Door prize drawing**
- 12:30 p.m. **MoPRIMA chapter meeting**

SPECIAL THANKS TO OUR 2024 SPONSORS

The following is the sponsor list as of Jan. 30, 2024. A complete list will be included with the information received at the conference. If your organization or company would like to be a conference sponsor, please contact **David Manthe** at david.manthe@kcmo.org or **Donna Capria** at dcapria@waterone.org.

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REGISTRATION FEES

	By March 15	After March 15	On-site
MO/KS member	\$155	\$195	\$240
Nonmember	\$225	\$265	\$310
Retiree/student	\$100	\$140	\$185
Guest (meals/social)	\$100	\$140	\$185
Additional sponsor rep	\$155	\$195	\$240

(The golf fee is \$45 for public entity attendees and \$55 for nonpublic entity attendees.)

Lodging is available for attendees at The Lodge of Four Seasons at a discounted rate of \$136 per night plus applicable taxes. The cutoff date for reservations is March 19 based upon availability. Conference participants are responsible for making their own room reservations.

Call **888-265-5500** to make your reservation; be sure to identify yourself as an attendee of the 2024 MO/KS PRIMA Conference. (Cancellations are accepted before 4:00 p.m. at least three days prior to arrival.)

To register, please visit: <https://na.eventscloud.com/24prima>

If you have questions, please contact Tammy Bagley at **573-881-4849** or at tammy@custommeetingplanners.com.

The registration deadline is **March 29, 2024**. All refund requests (minus a \$30 administrative fee) **must be received on or before March 22** via email at tammy@custommeetingplanners.com.